

Components of HRM Program (133 Credit Hours)

No.	Category	CR. Hrs.	Weight
1.	University Requirements/Mandatory	19	18.80%
2.	University Requirements/Elective	6	
3.	Faculty Requirements/ Mandatory	12	9.00%
4.	Mandatory Specialization Requirements	96	72.20%
5.	Total Credit Hours of the Program	133	100.00%

University Requirement/ Mandatory (19 credit hours)

Course #	Course title	Prerequisite	Cr. Hrs.
GR118	Life Skills and Coexistence		3
GT101	Learning and Information Technology	EL099	3
AR 113	Arabic Communication Skills		3
GB102	Principles for Entrepreneurship for non-specialists		3
EL099	English Orientation Programme		0
EL 111	English Communication Skills (I)	EL099	3
EL 112	English Communication Skills (II)	EL 111	3
GR119	Community Services		1
Total:			19

University Requirements/Electives (6 credit hours)

Course #	Course title	Prerequisites	Credit hours
GR111	Arab and Islamic Civilization		3
GR112	Issues and Problems of Development in The Arab Region		3
GR115	Current International Affairs		3
GR116	Youth Empowerment		3
GR117	Women Empowerment		3
GR131	Palestinian Studies		3
GR132	Jerusalem Studies		3
GR135	Palestinian Economy	-	3
CH101	Chinese Language		3
HL101	Hebrew Language		3
FR101	French Language		3
SL101	Spanish Language		3

Faculty Requirements /Elective (12 credit Hours)

Course #	Course title	Prerequisites	Equivalent	Cr. Hr.
B122	Introduction to Retail Mgt. and Mkt.	EL111 and BUS110		8
B124	Fundamentals of Accounting	EL111 and BUS110	BE2110/4 BE211/4	8
BUS109	Business law	EL111		4
BUS115	Small Business Management	BUS110	BE322/4	4
BUS202	Data Analysis	BUS102 and BUS101	STA200	4
ECO101	Principle of Microeconomics	EL111		4
ECO102	Principle of Macroeconomic	EL111 and BUS110		4
EHR400	e-HR Management			
IHR400	Internship/ graduation project	96 Cr.Hr.		4
RHR400	Business Research Methodology			4

Specialization Requirements / Obligatory 96 Credit Hours

Course #	Course title	Prerequisites	Equivalent	Cr. Hr.
BUS101	Introduction to Math for Business	EL099	MU123	4
BUS102	Introduction to Statistics	EL111	MU123	4
BUS110	Introduction to Business	EL111	B120	8
LB170	Professional communication skills for business	EL111	LB160	8
B123	Management Practice	EL111 and BUS110	B121	8
B207A	Shaping business opportunities A	BUS110	B203A	8
B207B	Shaping business opportunities B	B207A	B203B	8
HRM205	Employment & Labor Law	EL112	HR205	4
HRM206	Staffing Organizations	B123		4
HRM210	Training & Development	B123	HR210	4
HRM215	Employment Compensation & Benefits	HRM206	HR215	4
BUS310	Strategic Management	B207B	B301A	8
B325	Managing across organizational and cultural	B207B	B301B	8
B628	Managing 1: organizations and people	B207B or B203B	HR300 HR310	8
HRM320	Work Place Health & Safety	HRM206	HR320	4
HRM330	Strategic Human Resources Management	BUS310	HR330	4

